

# enableHR<sup>®</sup> - An Overview

Recognised as best-of-breed cloud based software, enableHR eases the challenges of managing your people, and empowers you to achieve day-to-day HR and WHS management efficiently and cost effectively.

## The benefits of enableHR can be expressed in three key deliverables:

**Saves you time** – get to the required outcome as quickly as possible by leveraging enableHR system delivered resources and processes

**Saves you money** – Immediate ROI and reduces costs of HR and Work Health and Safety compliance

**Mitigates risk** – backed by lawyers for total compliance and peace of mind.

## enableHR is powerful, flexible and easy to use

### Centralised Records Management

Say good bye to paper files with enableHR as your central, accessible platform for managing HR and WHS records for your team



### Candidate Management

Take the stress out of hiring new talent with streamlined recruitment processes and paperless onboarding



### Employment Management

Improve your ability to manage employees through each stage of the employment lifecycle. Create compliant Award and non-Award Employment Contracts



### Work, Health & Safety

Simplify reporting and management of hazards, incidents, return to work, consultations. Access WHS templates, policies and procedures to plan and manage Work Health & Safety



### Training and Qualifications

Track the training and skills of candidates, employees, contractors and volunteers and analyse current workforce against competencies



### Employee Self Service (ESS)

Employee driven record management, messaging and online access reduces your administrative burden. Take formal Performance Reviews online using ESS functionality



### Your HR & WHS Library

Instant ROI from over 200 Q&A templates, workflows, policies and guides. All ready-to-use content created, developed and backed by FCB Workplace Law

### Interfaces with Payroll

Integrate with payroll to ensure non-duplication of data, with Outlook/Gmail for email and appointment setting

### Built by HR practitioners and backed by FCB Law

Recognised as a best-of-breed cloud-based HR and WHS solution, businesses throughout Australia and New Zealand use enableHR to manage their HR & WHS needs

Find out more: [info@thrivehrm.com.au](mailto:info@thrivehrm.com.au)

## enableHR has been designed to save you time, save you money and provide you with:

**Assurance** - confidence; you and your team are working within current compliance frameworks

**Insurance** – certainty you have done what's necessary to protect against a possible eventuality

**Mitigate risk** – comfort you have all the information to hand to make the right decisions



Thrive HR<sup>®</sup>

0412 088 073

[info@thrivehrm.com.au](mailto:info@thrivehrm.com.au)

[www.thrivehrm.com.au](http://www.thrivehrm.com.au)